

Person Specification Intervention and Support Worker

Job Related Criteria	Essential	How Identified	Desirable	How Identified
Qualifications	Relevant Level 3 qualification or equivalent	Application Interview		
Previous experience	2 years experience in working with children and families	Application Interview		
Evidence of particular <ul style="list-style-type: none"> • Knowledge • Skills • Aptitudes 	Commitment to Children's Links values Knowledge about the complexity of issues and challenges facing children of separated parents and the parents themselves Excellent communication (both written and verbal) skills as well as listening skills Good report writing Ability to develop positive relationships and build trust with families Ability to ensure the child participates effectively in the creation of the agreed plan Dispute resolution skills	Application Interview		

	<p>Ability to work in partnership</p> <p>Ability to identify and focus on the issues</p> <p>Effective monitoring and administration, including use of ICT</p> <p>Build effective and professional working relationships with other agencies</p> <p>Good organisational skills and an ability to work using own initiative.</p> <p>Full and valid driving licence and access to vehicle, or access to transport that will allow fulfilment of the post</p> <p>Commitment to equality of opportunity</p>			
Specific requirements	<p>Enhanced DBS</p> <p>Ability to work flexibly at evenings and weekends</p> <p>Lone working required – subject to satisfactory risk assessments</p>	Application Interview		